

INVESTOR RELATIONS POLICY

Version 1.0

August 2025



1. Policy Framework

1.1. Purpose and scope

It is RTX's objective to ensure that the stock market's players receive a proper level of information for the purpose of creating a basis for fair pricing of the Company's shares – a pricing which constantly reflects the Group's strategy, financial ability and expectations for the future. The flow of information contributes to reducing the company-specific risk related to investments in the Company's shares, so that the Group's cost of capital can be reduced as much as possible.

1.2. Regulatory framework

RTX complies with:

- EU Market Abuse Regulation (MAR) on public disclosure of inside information and prevention of unlawful disclosure/market manipulation.
- Nasdaq Nordic Main Market Rulebook for Issuers of Shares (Nasdaq Copenhagen).

1.3. Disclosure principles

- Equal treatment & simultaneity: Price-sensitive information is disclosed publicly to the market before/at the same time as any selective communication.
- Accuracy & clarity: Disclosures are factual, balanced and avoid promotional language.
- Timeliness: Disclose as soon as possible when required (e.g., inside information under MAR).

1.4. Spokespersons & responsibilities

- Authorized spokespeople: CEO. Others only by delegation.
- Board role: Approves this Policy, strategic guidance and financial targets/outlook.

1.5. What we disclose (minimum set)

- Regulated information: Financial reports, company announcements, major shareholding notifications, PDMR transactions, share buybacks, AGM materials, financial guidance and decisions.
- Non-regulated information: Strategy updates, investor presentations, analytics

1.6. Where & how we disclose

- Primary: Via Nasdaq Copenhagen announcement system and approved wires.
- Website: All disclosures posted to rtx.dk/investors without undue delay.

1.7. Investor & analyst interactions

- Management and IR meet investors/analysts via conferences, roadshows and calls.
- No selective disclosure. If unintended selective disclosure occurs, RTX will promptly release the information publicly.
- Presentation materials: Publish on IR website at/around the time of use.

1.8. Quiet period

RTX observes a quiet period of 21 calendar days before publication of annual and interim reports. During this time, there are no comments on financials, markets beyond what is disclosed.

1.9. Social media & website content

Social channels are not used for first-time disclosure of price-sensitive information. They may amplify information after official disclosure.

1.10. Rumors & leaks

RTX does not generally comment on rumors. If rumors are specific and inside information is involved, RTX will evaluate and disclose if necessary.

1.11. Insider lists, closed periods & trading windows.

RTX maintains MAR-compliant insider lists, disclosure-delay documentation and PDMR notification processes. PDMRs and relevant insiders observe closed periods. Trading windows are only open 4 weeks after publication of financial reports, if there is no inside information.

1.12. Share repurchases & capital structure changes.

Board authorizations, launches, and transactions under buyback programs are disclosed per rulebook, with required details and updates.

1.13. Record-keeping & availability

Keep all regulated disclosures for ≥ 5 years and financial reports for ≥ 10 years on rtx.dk.

1.14. Governance, review & approval

Policy is approved by the Board and reviewed annually or sooner upon regulatory change (e.g., Nasdaq Nordic Rulebook updates or EU Listing Act).

Terminology

Term	Description
PDMR	Person Discharging Managerial Responsibilities
MAR	EU Market Abuse Regulation
AGM	Annual General Meeting

Version history

Version	Date	Description
1.0	17. SEP 2025	Extended version

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