

Ordinary Annual General Meeting in RTX A/S

VAT registration no. 17 00 21 47

31 January 2025

In case of deviations between the Danish and English versions, the Danish version shall apply.

On 31 January 2025, RTX held an ordinary annual general meeting at the Company's address at Strømmen 6, 9400 Nørresundby.

In accordance with the articles of association, the agenda for the annual general meeting was as below:

1. The Board of Director's review of the Company's activities in the past financial year.
2. Presentation of the audited annual report 2023/24 for adoption and resolution on discharge of the Board of Directors and the Executive Board.
3. Resolution as to the utilization of profit or coverage of loss according to the adopted annual report.
4. Presentation of and advisory vote on the remuneration report.
5. Remuneration:
 - 5.1 Approval of the Remuneration Policy
 - 5.2 Approval of the remuneration of the Board of Directors for 2024/25
6. Election of members to the Board of Directors.
7. Appointment of auditors.
8. Proposals from the Board of Directors and from shareholders:
 - 8.1 Authorization to inform the Danish Business Authority of decisions taken at the Annual General Meeting.
9. Any other business.

Chair of the Board Peter Thostrup welcomed the annual general meeting and informed the annual general meeting that Attorney Malene Krogsgaard, Aalborg, was appointed chair of the meeting. Subsequently, Peter Thostrup gave the word to the chair of the meeting.

The chair of the meeting thanked the Board of Directors for the post and informed that the annual general meeting was legally convened, as the notice to convene was announced at the Company's website www.rtx.dk from 8 January 2025 and via company announcement from 8 January 2025. In addition, the notice to convene the annual general meeting was also sent to all shareholders who had a request for this.

The chair of the meeting concluded that the documents mentioned in the articles section 8.1. were available at the company's website, www.rtx.dk, from 8 January 2025.

33.8% of the share capital including submitted votes and powers of attorney was represented at the general meeting.

Agenda items 1, 2 and 3

The chair of the meeting suggested that items 1, 2 and 3 of the agenda would be presented together as is customary at the Company's general meetings.

The chair of the meeting gave the floor to the Chair of the Board, Peter Thostrup, who, on behalf of the Board, made a review of the Company's business in the past financial year.

Peter Thostrup presented the Company's annual report and the Board's recommendation of no dividend for the 2023/24 financial year.

Subsequently, shareholders had the opportunity to give their comments.

The General Meeting noted the Board's statement and approved the annual report, the resolution on discharge for the Board of Directors and the Executive Board and the Board of Directors' proposal for profit allocation.

Agenda item 4

The Company has prepared a 2023/24 remuneration report, which according to applicable legislation is presented to the annual general meeting for an advisory vote.

The Board of Directors recommended that the annual general meeting approves the Company's 2023/24 remuneration report in the advisory vote.

The general meeting approved the Company's 2023/24 remuneration report in the advisory vote.

Agenda item 5.1

Proposal to approve the Remuneration Policy, with the key change to previous version being, changing section 4.1 and 4.2.

The Board of Directors recommended that the annual general meeting approves the Company's Remuneration Policy.

The general meeting approved the Company's Remuneration Policy.

Agenda item 5.2

Proposal to approve the remuneration of the Board of Directors for 2024/25.

The Board of Directors recommended that the annual general meeting approves the remuneration of the Board of Directors for 2024/25.

The general meeting approved the remuneration of the Board of Directors for 2024/25.

Agenda item 6

The chair of the meeting informed that the Board of Directors suggested re-election of the 4 current Board members, Jesper Mailind, Henrik Schimmell, Katja Millard and Mogens Vedel Hestbæk, and new election of Gitte Schjötz and Carsten Drachmann.

No other candidates were proposed, and all the candidates nominated by the Board were elected as members of the Board.

The Board of Directors thus consists of:

Jesper Mailind
Henrik Schimmell
Katja Millard
Mogens Vedel Hestbæk

Gitte Schjøtz
Carsten Drachmann
Kurt Heick Rasmussen (elected by the Company's employees)
Kevin HARRITSØ (elected by the Company's employees)
Camilla Sembach Munk (elected by the Company's employees)

Agenda item 7

The Board of Directors proposed re-appointment of KPMG, State Authorized Public Accountant (CVR no. 25 57 81 98) as the company's auditors.

There were no other proposals, and KPMG, State Authorized Public Accountant was elected.

Agenda item 8.1

The Board of Directors proposes that Attorney Henrik Møgelmoose is authorized to inform the Danish Business Authority of any decisions taken at the Annual General Meeting and in this connection to make any changes and addendums to the decisions and the Company's Articles of Association that the Danish Business Authority may require to register the decisions.

The general meeting adopted the proposal of the Board of Directors.

Agenda item 9

Shareholders had the opportunity to comment and ask questions.

The chair of the meeting then stated that the agenda of the meeting had been concluded and adjourned the general meeting.